

Building a Culture of Mercy & Justice: A Developmental Framework

	DEVELOPMENT	PROGRAM GOALS	FOCUS	WORK
PRE-K THRU 2ND GRADE	"Helpers" Imaginative/Feeling Pre-operational, Egocentric	Orient toward "others" as opposed to "self"	Home/Church Family, class, school; Stories: Creation; Feeding the 5000; Good Shepherd	Short, achievable tasks; clear start/finish; show the result.
GRADES 3-5	"Doers" - Can see & understand that help is needed. Independent, Concrete-operational	See others as deserving dignity.	School, Neighborhood, local community; Good Sam; 2 Talents Great Pearl;	Repetitive, hands-on, visual cues, frequent benchmarks for success
GRADES 6-8	"Servant Leaders" - Understand why people need help; Formal-Operational	Build Relationships; learn systems of injustice and their role in making change.	Local/metro communities - differing communities	Creative, open ended tasks; empower them to make decisions
GRADES 9-12	I can partner with others to make change. Formal operational	Discern their role in ushering in God's Kingdom. Learn to walk in solidarity.	Regional Communities/ Nation/ world	Design & create solutions; partner with organizations and work alongside individuals