

Practical Resources For Churches consultants - webinars - workshops - resources

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Practical Resources for Churches



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GROWING Katie Snyder **FAITH** Certified Christian Educator **RESOURCES** Curriculum Specialist and POINT Coordinator



A living faith is so much more than simply believing in God. Jesus called all sorts of people to follow him to God, showing concrete ways to love God and one another. When we do these actions together, faith develops, lives change, and communities transform.



- Follow Me centers around biblical practices
- Practices verb, things Jesus did, said, or embodied. Things Christians have done over time.

Introducing a new curriculum for today's church.





Why Biblical Practices?

Believing → Behaving → Belonging
 Shift to a new way

• Behaving \rightarrow Belonging \rightarrow Believing Practices form identity and transform

• Practices \rightarrow Community \rightarrow Faith



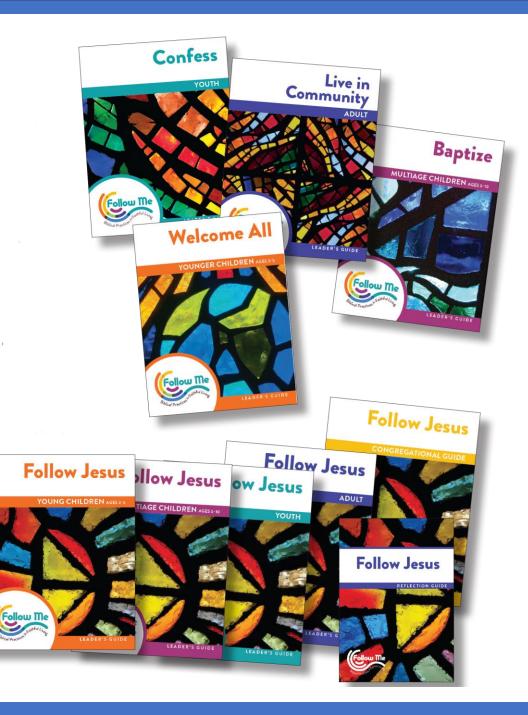
- 36 units, over three years, are based on practices Jesus did, embodied, and taught his followers.
- Each session explores an aspect of the practice through Bible study, how it's been practiced through time, and how practiced today.
- Personal, communal, worship, and global practices are included.
- Units are four sessions in length, except for a six-session unit each year, ideal to be used during Lent.

YEAR 1 PRACTICES (2021–2022)	YEAR 2 PRACTICES (2022-2023)	YEAR 3 PRACTICES (2023-2024)
Available July 2021	Available July 2022	Available July 2023
Follow Jesus	Honor Sabbath	Take Up Your Cross
Welcome All	Pray	Worship God
Confess	Forgive	Feed Others
Available October 2021	Available October 2022	Available October 2023
Норе	Announce the Realm of God	Do Not Fear
Baptize	Lament	Renounce Evil
Live in Community	Do Justice	Comfort Those Who Mourn
Available January 2022	Available January 2023	Available January 2024
Practice Spiritual Disciplines (6-sessions, ideal for Lent)	Love God, Neighbor, Enemy (6-sessions, ideal for Lent)	Use Spiritual Gifts (6-sessions, ideal for Lent)
Practice Joy	Celebrate Communion	Share the Good News
Honor God's Diversity	Break Boundaries	Serve Others
Available April 2022	Available April 2023	Available April 2024
Sing a New Song	Make Disciples	Heal the Sick
Make Peace	Practice Stewardship	Practice Gratitude
Practice Generosity	Walk Humbly	Speak the Truth



Components

- Congregational Guide
- Colorful infographic poster (18" x 24") for each unit (set of 12 for each year) and a set of 12 Bible Basic posters (available separately)
- Young Children Leader's Guide (ages 3–5)
- Multiage Children Leader's Guide (ages 6–10)
- Youth Leaders Guide (ages 11–18)
- Adult Leader's Guide
- Adult Reflection Guide, which can be used alone or in group study









- Each practice is based on a foundational essay written by a biblical scholar.
- Essays explore four aspects or dimensions of the practice with biblical stories and show how the Christian community has lived it through time.
- Foundational essays guide curriculum writers for each age group.
- Preachers may use them to develop a sermon series.

Foundational

Essay

WELCOME OTHERS

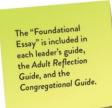
LYNNE BAAB

INTRODUCTION

"Hospitality creates a safe, open place where a friend or stranger can enter and experience the welcoming



spirit of Christ in another."



If Christians are known for anything, it is how we welcome others. Greeters welcome visitors and members to worship with a smile and a handshake or hug. Churches enthusiastically proclaim that all are welcome to our worship community. We take extra efforts to make others comfortable, especially those who are new or visiting. Communal meals seem to happen all the time, providing an inviting space for all to share food and fellowship.

A helpful definition of Christian hospitality lays out the gift and challenge of this practice. Adele Ahlberg Calhoun writes, "Hospitality creates a safe, open place where a friend or stranger can enter and experience the welcoming spirit of Christ in another."¹

Welcoming others is certainly core to the Christian life. It is not always so easy to practice, however, even with those we love the most. It can be a joy, but it can also be a challenge to create that open, safe space, especially when people impinge on our own comfort levels or are different or feared. This essay invites you to reflect on various dimensions of welcoming others as we strive to follow Christ and practice welcoming others the way Jesus did.

At the very heart of hospitality is a commitment to welcome one another, those who are like us and those who are not. The God we learn about in the Bible and from our faith ancestors desires a loving relationship with us. This relationship goes both ways; it's not just one sided. There are responsibilities for both parties. In the Old Testament, we learn about God's continual establishment of covenants with people. God promises to be with people and protect them if they, in turn, protect the vulnerable (i.e., provide hospitality) in their midst. People continually fail to live up to their side of the pact, and covenant is broken. The prophets continually remind people they are not living up to their part of the bargain and may lose God's favor. After some time and much grief, God approaches them again, offering to be their God if they will, in turn, protect others.

1. Adele Ahlberg Calhoun, Spiritual Disciplines Handbook (Downer's Grove, IL: IVP Books, 2015), 161.

Follow Me Sampler

Four aspects of Welcome All:

- Welcome others as God welcomes you.
- See Christ in every person you meet—friend, stranger, enemy.
- Know your gifts of hospitality and encourage others' gifts.
- Challenge "othering."

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Worship Helps, for each session

- Scripture—each age-level's Bible story passage
- Hymn and song suggestions includes occasional choral anthems
- Liturgical actions—creative ideas to incorporate the practice into the worship setting
- Liturgies—prayers, litanies, and suggestions for various parts of worship

Welcome Others as **God Welcomes You**

SCRIPTURE

Young Children: Genesis 1: Luke 18:15-17 Multiage Children: Genesis 1:1-2:2 Youth: Genesis 18:1-10

Adult: Genesis 1-2:4a: Genesis 2:4b-25

HYMNS AND SONGS

GtG: Glory to God: Hymns, Psalms, and Spiritual Songs (Westminster John Knox Press, 2013) Note: Hymns and songs may also be found in other

hvmnals and songbooks, and at www.hymnary.org.

GOD WELCOMES US IN CREATION

* "All Things Bright and Beautiful" (GtG, #20): The diversity of creation is praised in this hymn. "God of Great and God of Small" (GtG, #19): God of all holds all together and is present to all. "Many and Great, O God, Are Your Works" (GtG,

#21): We are welcomed into creation in this Dakota melody "O Lord, Our God, How Excellent" (GtG, #25): Using

WE WELCOME ALL

🔶 "Come All You People (Uyai mose)" (*GtG*, #388): A calling song from Zimbabwe invites people to worship. in English and the Shona language.

a paraphrase of Psalm 8, God's creation is praised.

- "For Everyone Born" (GtG, #769): God's hospitality transcends the barriers created by human society. "God Welcomes All" (GtG, #399): Creating a setting of
- welcome, this song can be sung several times. "Help Us Accept Each Other" (GtG, #754): We seek to
- see one another as Christ sees us. "Here in This Place (Gather Us In)" (GtG, #401): All
- are welcomed and gathered for worship. "I'm Gonna Eat at the Welcome Table" (GtG. #770):
- This African American spiritual celebrates God's welcome of all at the great feast. "Let Us Build a House (All Are Welcome)" (GtG,
- #301): All are welcome in our worship. 🦩 "We Gather Here in Jesus' Name (Come. Share the Lord)" (GtG, #510): As we share the Lord's Supper, no one is a stranger, all are family.

and surroundings, and which other languages are spoken. 🐤 Engage an American Sign Language interpreter as

a regular part of worship leadership. Include a Minute for Mission to celebrate the ministries of the congregation that are specifically geared to welcome people to worship and fellowship, such as greeters, ushers, shepherds, and those who prepare for a time of fellowship.

mission relationships the congregation has in

Note: bit.ly addresses are case-sensitive.

CHORAL ANTHEM

community.

instruments.

languages.

LITURGICAL ACTIONS

"For the Beauty of the Earth" by Philip Stopford

Create a graphic design for the cover of a worship

bulletin or slide for a screen of a word cloud with

the word Welcome in many different languages,

particularly ones spoken in your church and

Incorporate the song "God Welcomes All" (GtG,

#399) in worship each week. All age groups in the

four sessions for this practice use it as an opening

ritual. Try different methods such as using various

rhythms, singing in a round, and adding rhythm

As an opening for worship, show the YouTube video

the congregation in saying "Welcome" in various

Regularly incorporate languages other than the

dominant language of the congregation in the

liturgy. Many congregations do this on Pentecost or

"Learn to Say Welcome in 15 languages" (bit.ly

/FMWelcome15, 0:44) or invite people to lead

Congregational Guide: Worship Helps-Welcome Others as God Welcomes You

- LITURGIES
- FOWWC: Feasting on the Word Worship Companion, Year B. Volume 2 (Westminster John Knox Press, 2014)
- CALL TO WORSHIP
- In the beginning was the Word, and the Word was with God, and the Word was God. And the Word became flesh and lived among us.

- (John 1:1, 14) This is the day the Lord has made. Let us rejoice and be glad in it! 3od made the world and welcomed us in it. et us welcome all as well. et us worship God.
- membering God's abundant welcome for us end or stranger, enter and welcome. us worship God together.

R OF CONFESSION ing God, you created us to live in relationship with you, to love and serve one another, and to care for all your creatures. Yet, in he hardness of our hearts, we dismiss your ommandments and seek to go our separate ays. Lord, have mercy on us. Redeem us, store us, and re-create us, for the sake of rist our Savior. Amen.

(FOWWC-B2, p. 195)

Creator God, you breathed, and this world and all that is in it came into being. You called it good, very good. You welcomed us to this home and called us very good. Forgive us when we treat your creation like a doormat, dirty and forgotten. Forgive us when we close the doors and shutter the windows of our homes, our places of business, and our very lives to those equally your very good creation. Forgive us when we forget that we are also very good and will always be welcomed by you. Create in us a renewed spirit of welcome for the world, for others, and for ourselves. In the name of Jesus Christ, we pray. Amen.

CHARGES AND BLESSINGS

Go out today and greet everyone you meet as a child of God, welcoming them as God has welcomed

 Brothers and sisters. go out in joy! Aim for restoration comfort one another, find common ground, live in peace and harmony; and the God of love and peace will be with you. The grace of the Lord Jesus Christ, the love of God. and the fellowship of the Holy Spirit be with you all.

(inspired by 2 Corinthians 13:11, 13) May God's welcome be a place of shelter for you: may Christ's welcome enfold you, and may the Spirit's welcome create community

May the God of steadfastness and encouragement grant you to live in harmony with one another, in accordance with Christ Jesus, so that together you may with one voice glorify the God and Father [and Mother] of our Lord Jesus Christ. Amen.

(Romans 15:5-6 alt.)

Follow Me Sampler

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World Communion Sunday, However, incorporating other languages with regularity makes it feel less novel and more integral. To make decisions about which languages to include, consider the following:

WORSHIP HELPS

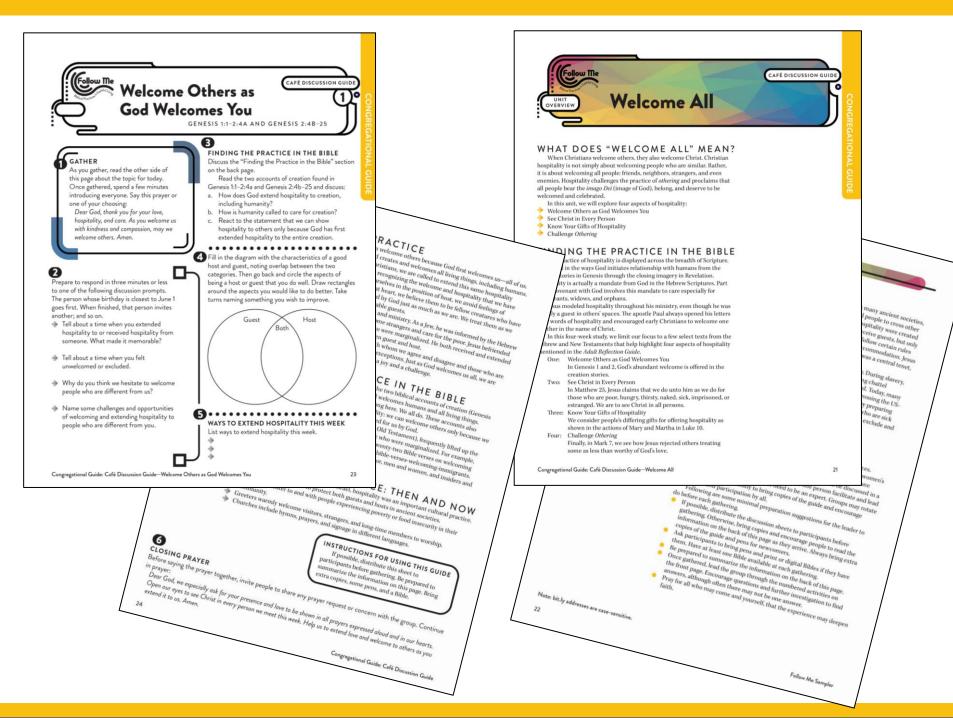
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· who is present in your congregation and what languages they speak, languages that are spoken in your community



Café Discussion Guide, for each session

- Café Discussion Guides provide a self-guided, brief (two-sided, single page) study for each aspect of the practice.
- These no-prep, easy-tolead sessions are perfect for college and young adult groups, church council meetings, retreats, women's or men's groups, and informal social gatherings.
- Any participant may lead them with little preparation.





Intergenerational Session

- Each practice offers one intergenerational session to explore and practice the practice as a whole church.
- This session varies according to unit. It may be suggested to use it to kick off or wrap up the unit, or it may be your choice when to use it. It may be around a meal, a special season of the church year, a service opportunity, or in a Sunday school setting.
- The Intergenerational Session follows the same format as the age-level sessions

INTERGENERATIONAL SESSION Welcome All: The Big Table LUKE 14:15-24 WHAT IS THIS SESSION ABOUT? How do we welcome all people, both within and outside of our families, the church, our community, and our nation? Hospitality often occurs around tables. GOAL Family and guests are welcome, bread is broken, and food is shared. God's desire Participants will engage the is that our tables be large enough to include many, to welcome the outcast, the image of the "big table" by stranger, and those who may be different from us. This intergenerational event is discussing and interacting centered around a communal meal, just as the Bible story is. with the biblical story of the great banquet from Luke 14 and by comparing WHAT IS THE BIBLE STORY? and contrasting this story with other types of meals and service. Art Art "welcome all" Active/Movement Abstract Thinking Conversation PRACTICE? **Concrete Thinking** Drama providing a place for all who show up, with room for more. Food Game WHAT NEEDS TO HAPPEN Music BEFORE THE SESSION? Nature/Science Quiet/Contemplative Service Technology 🚺 Extra Prep food allergies or sensitivities). Note: bit.ly addresses are case-sensitive. with tables set for a meal. Ask people of all ages to be greeters. Depending on the choices you make: PRAYER Lord, help me to welcome

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The parable of the great dinner is told by Jesus around a dinner table. It is a story about expected guests giving excuses why they can't come, and the invitation being offered to those with disabilities, those who are poor, and those who do not expect an invitation. This story helps us explore the all in

HOW WILL WE CONNECT WITH THIS

We are practicing God's big, wide, expansive invitation and welcome and

- Make announcements well in advance, inviting people to the event and asking them to bring their favorite "comfort food" to share potluck-style. Ask attendees to make a sign to display with their contribution with their name, the name of their food, and the ingredients (for those with
- Prepare coded name tags to correspond with tables indicating where people will be seated. Different colors or pictures of elements of creation could be used for the name tags and table designations. Prepare a space
- For "Welcoming All to Mission" on page 29, contact local agencies and ministries (and partners in other locations who could be present via video conferencing) that your church supports through financial contributions and volunteer service. Invite a representative from each mission partner to attend your event and let them know they will need to give a brief talk (no more than five minutes) several times to rotating groups about how their agency or ministry welcomes others (including children, if that is possible) to participate in their ministry. Explain that they will have an opportunity to recruit volunteers as well.

Congregational Guide: Intergenerational Session-Welcome All: The Big Table

all to this event, as you

have welcomed me into

this church. Make me

aware of those who are

excluded, and help me

to extend the hand of

friendship. Amen.

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Curriculum Connections

• Take note of what is going on in each session for each age level with these highlights from the curriculum.

Welcome All

SESSION 1 YOUNG CHILDREN

Welcoming God's Creation: Children are invited to take a nature walk and spot different things that God created. As each one is named, everyone says, "God welcomes you, (*item*), and I do too."

Welcoming in Other Languages: The children learn how to say "welcome" in several different languages that may be heard in your church or community and are encouraged to greet people in these languages.

MULTIAGE CHILDREN

Depicting God's Garden: Children are invited to consider the world God created for us and make a collage depicting its beauty.

How I Am Welcoming: The children consider how they are welcoming, how they struggle with welcoming others, and an action they can take in the coming week to be welcoming to others.

YOUTH

Watch a Video about Immigration: Youth hear a youth describe her experience as an immigrant in the US.

Review the Welcome Timelines: Youth review a timeline of Christian denominations struggling to include welcome to others.

ADULT

Church Welcome Statements: Adults create ideal welcome statements for their worshiping community.

Sanctuary Offers Welcome: Adults see how various denominations insist on welcoming all strangers.

Know Your Implicit Bias: Adults take an internet test to learn about their implicit biases.

SESSION 2 YOUNG CHILDREN

Role Play Charades: Children act out scenes they heard in the Bible story from Matthew 25:31–46, as they see Jesus when they help those in need.

Blessing Bags: Children make bags with self-care items, snacks, and water bottles to be given to people in need.

MULTIAGE CHILDREN

Church Welcome Audit: Children make observations about the church building and activities that welcome or need help welcoming people to your church.

Christ In All We See: Children work in small groups to make a poster or a slide show on a computer showing diversity in people and including welcoming words they have used in each session.

YOUTH

Differences Between Guests and Hosts: Youth talk about being guests and hosts and the ways sometimes we are both guest and host.

Those Who Welcome All: Youth learn about abolitionists and watch a video about homelessness today.

Welcome All: Youth design ways to welcome all.

ADULT

Experiences of Hospitality: Adults discuss inviting various people to their homes and their level of comfort with people who are different from themselves.

Mr. Rogers' Clip: Adults watch an interview with actor Francois Clemmons about his experience playing a black policeman who cooled his feet in the same pool with white Fred Rogers on a show in 1969.

Local Opportunities: Adults name vulnerable or marginalized people around their worshiping community and imagine ways of welcoming them.

Curriculum Connections-Welcome All © 2021 Presbyterian Publishing Corporation 0



Practicing the Practice At Home

- A two-sided reproducible page is provided for each unit to facilitate practicing with the whole family.
- Family conversation starters are also included.
- You can find this page in the Congregational Guide, the Young Children Leader's Guide, and Multiage Children Leader's Guide.



Practicing the Practice

WHAT IS "WELCOME ALL" ABOUT?

Hospitality. Welcome. These words are a part of our culture, but they often mean a beautifully set table or a "Martha Stewart" worthy meal. Here, we are not so worried about achieving the perfect "Instagram-worthy" holiday table, or the fanciest recipe (although those can, for sure, be a treat that will make guests feel special). In naming this unit Welcome All, we are grounding ourselves in the faith practice of hospitality; the idea of being intentional and authentic as we offer a genuine welcome to all God's people-both stranger and friend. As we open our hearts, our homes, our churches, and our capacity for friendship and community to not only those who are like us but also those who are different from us, we are affirming the worth of all of God's people. This is the very heart of the practice of hospitality.

STRANGERS TO FRIENDS

Perhaps as you or your children have been participating in this unit, Welcome All, you have noticed individuals, families, or children who you may have seen at church but don't know much beyond a brief chat in coffee hour. As a way to put the theory into practice, extend an invitation. Avoid the temptation to reach out just to people with children the same age or adults of a similar generation. Instead, why not:

- Gather in a park for a walk or picnic after worship to bring together families of all ages as well as individuals who may not have had an opportunity to spend time together outside of the church walls.
- Host a potluck dinner for participants in your group (or in your children's groups) for this session.
- Arrange to attend a free or low-cost community gathering as a church group (a street festival. community theater, concert, or art show).
- Adopt a "grand-friend." Many families are spread apart geographically, leaving grandparents and grandchildren, alike, missing out on regular companionship with another generation. If this is the case for your family, consider inviting an older adult in your congregation who has taken an interest in your children to be your "grand-friend."

SERVICE WITH A SMILE

It is often hard for families with younger children to find opportunities to be involved in community service. Things like construction-based projects and

Congregational Guide: Practicing the Practice at Home

many soup kitchens have minimum ages. Hospitality, however, is an area where children can excel and bring much joy to those being served. Consider seeking the following types of volunteer jobs (if you are not sure where to start, talk with your pastor or the chair of your church's mission committee or do some research online):

- Staffing a water stop at a road race is a wonderful one-off opportunity suitable for all ages. Children can not only hand out water to thirsty participants but also cheer them on with homemade signs. cowbells, and shouts of encouragement!
- Inquire about helping in the dining room at a local soup kitchen. While cooking and kitchen work is often restricted to teens and adults, there are many tasks to do, including setting tables, greeting guests, and even making centerpieces or placemats to brighten up the dining room. Often in the busyness of preparing and serving meals. there isn't much time to simply connect. Enter

into conversation with guests, share stories or

jokes-let the boundaries between guest and host come down for moments of human connection. Put your coloring and baking skills to good use for community first responders and church helpers. Purchase some simple cardboard bakery boxes that can be decorated with messages of thanks, and pack up homemade treats to be delivered to local first responders (fire, ambulance, and police) and/or church helpers (not just the pastor and musician, but also the secretary, custodian, and other "behind the scenes" workers).

at Home

SPEAKING UP FOR THE OTHER Supplies stardy poster board and markers or pre-made singer find examples at https://www.intelamoniakhows.ang

tamity's values, what a wetcoming message for your community might be, and, with those in mind, either muschages are presents a sing chapter that common the

community might be, and, with those in mind, either purchase or create a sign sharing that for your lawn or a frant window "toore Frive Vini " all Area Walcomma

Purchase or create a sign sharing that for your lawn or a front window. "Jesus Loves You," "All Are Welcome Lawn" and cime chamains and that are welcome

a tront window. Jesus Loves 101, "All Are Welcome Here," and signs decrying racism and hate are some areat nutions

As a family, think of things that you love to do

As a runny, think of things that you love to do d that you are good at. Could your gifts and talent

that you are good at. Courd your guts and tar way for you to offer hospitality within your

ging a plant from your garden, like daylilies

g receiving blankets for newly baptized

Jun congregation.

Awings to people who are hospitalized

s on a seasonal or monthly basis.

As a puane iron your garaten, nice agyintes As, to every new neighbor who moves in on

Nay tor you to oner nospitanty within your regation and beyond? Might your family even

Batum and veyond: angut your tanuty even acknown for these personal gifts of welcome?

Alteriven for these personal guts of welcome?

CREATE FAMILY RITUALS

In times when society scens polarized, there is In times when society seems polarized, there is a washing when a message of love. Think about your consistence we have a washing was consistence was for your always room for a message of love. Think about your family's values, what a welcoming message for your community minks he weld with the same in mind without

Supplices sturdy poster board and markers or pre-made signs (find examples at https://www.letsbeneighbors.org/ ar hune.//batobawaahamae.are/) WELCOMING ART Supplies stretched canvas (one per family member) Supplies stretched canvas (one per Jamus members) permanent markers or acysic paint (for a lower-cost antion. this could also be done on nonne with read permanent markers or acryac paint (Jor a tower-co option, this could also be done on paper with orag As a family, create a "word art" message of As a namely, create a more are incominged with one word per canvas to form a standard has standa multi-canvas grouping that could be displayed in a muni-canvas grouping inai courd be aisplayed in a front foyer, dining room, or other communal area Damen-time constitution of the communal area. tront toyer, during room, or other communal area. Depending on the number of family members, you and the association of the state of th Depending on the number of family members, you could do a simple "Welcome All" for a household of two, are a language measure for a language for the state of t Could do a simple "Welcome Air (for a household of two) or a longer message for a larger family ("Welcome to the Inheson Housen") Eavorite Cerimines or head two) or a longer message for a targer taming (viewome to the Johnson House"). Favorite Scriptures or hymn FAMILY CONVERSATION STARTERS MARTIN CONVENSATION STARTERS
 What do we do in our own home to make a guest
 Guat montainers tea wercomer What kinds of guests have we had in our home? Whom might we like to invite in the future? When you visited a friend or another family Witten you visited a menu or anomer tamuy member's home, what is something they did that intere pou recei wercome; / If Jesus were to come to our home, how could we make him leel welcome? Have You ever been to a place where the welcome was difformat from what was are most in Macha nave you ever been to a place where the wereone was different from what you are used to? Maybe was unterent trutt what you are used to: any you have traveled to a different country or You have travened to a universit country of experienced a different culture that practices presences a sumerem custure that practices isopitality differently than you do? If no one in nospitanty unerently tran you dor it no one in Your family has experienced a different culture, try Your ranny has experienced a university cuture of the find someone who has and would be willing to a transmission of the source of the source

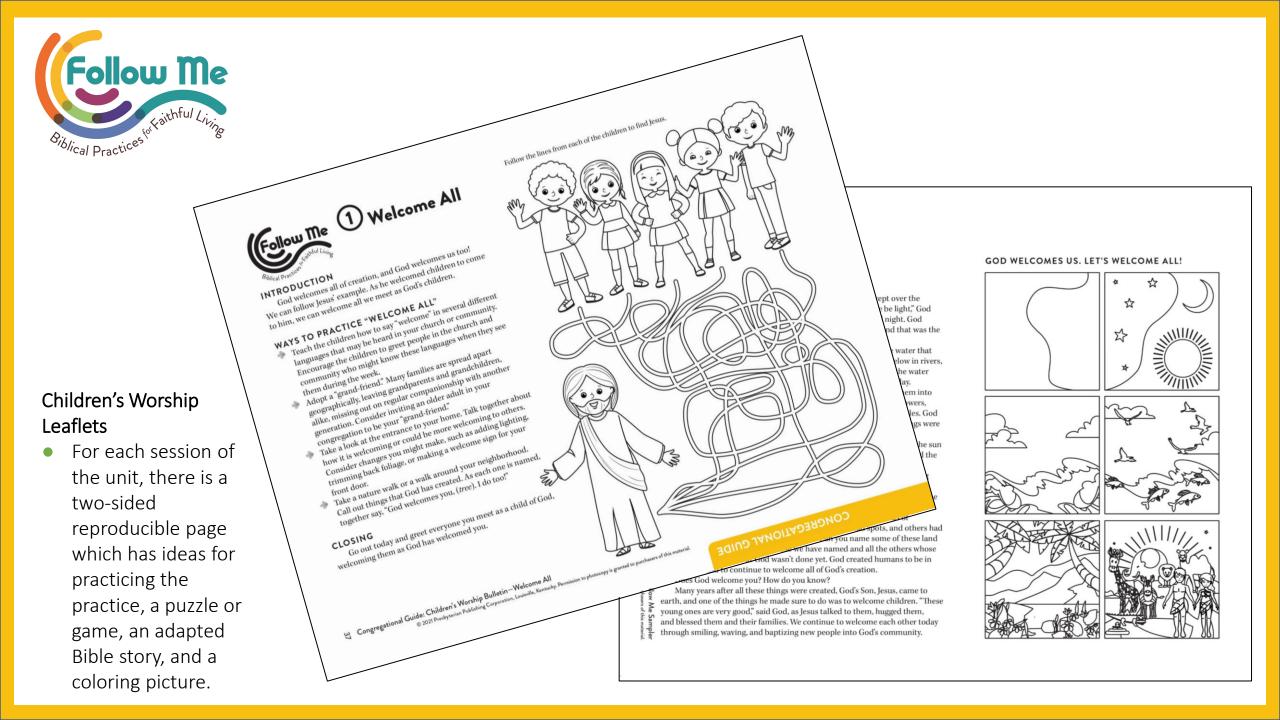
to una someone who has and would be willing to share about their experience of being welcomed in a now way.

Follow Me Sampler

"Practicing the Practice at Home" is also included in the Young Children Leader's Guide and ^{admit} our own mistakes so that we may draw closer to you. Amen, Multiage Children Leader's Guide.

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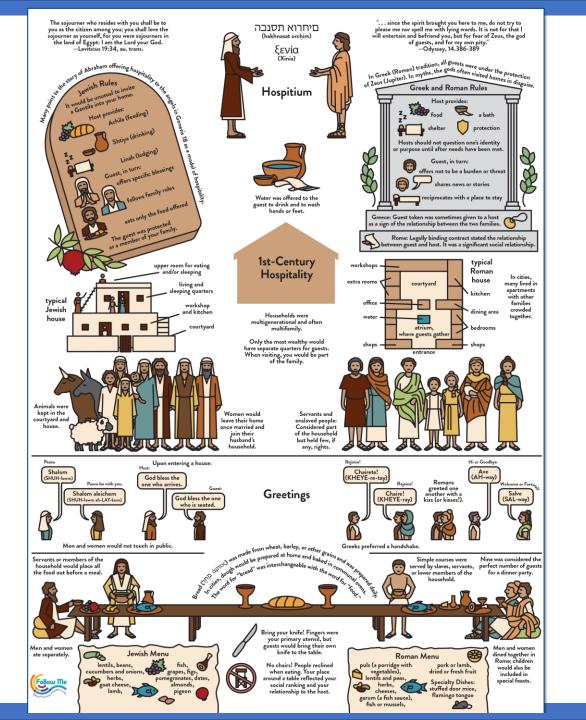
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Infographic Posters

- Sets of twelve 18" x 24" fullcolor posters that will be available in print or download.
- The Follow Me Set (12) includes one poster for each practice in a year.
- The Bible Basic Set (12) can be used with any Bible study group.
- Individual posters from the Follow Me Set or from the Bible Basic Set will be available in download format only



Infographic poster for "Welcome All."

- This shows key aspects of Jewish, or biblical, hospitality and Roman/Greek hospitality in the same time period.
 - Foundational writings in Leviticus 19:34 (Jewish) and the Odyssey, 14.386-389 (Roman/Greek)
 - Expectations of hosts and guests
 - Homes
 - Family members and more
 - Greetings
 - Table service
 - Typical foods offered



Let's take a look at a session. . .

All age levels: Young Children, Multiage Children, Youth, Adult, and the Intergenerational session in the Congregational Guide follow the same format.





Young Children, Multiage Children, and Youth Leader's Guides all begin with information about the age level, activity symbols and their definitions, a note about supplies, and other items of interest for a leader.

Next, there is an overview of the practice, or unit asking these questions:

- What does this practice mean?
- What does the Bible say?
- How will this age group connect?

Information about the Infographic Poster is included here.

THE BENEFITS OF A MULTIAGE SETTING

Multiage curriculum places spiritual development in a church family model and recognizes that age and development are not synonymous. It can appeal to all church sizes, with "family groups" spanning the various ages found in larger groups. There is the opportunity for the development of skills and character through encouraging disciples who support and care for one another; providing leadership and mentoring occasions; and supporting cooperation, rather than competition, as well as patience, tolerance, and compassion for those who are of a different age or ability.

ACTIVITY SYMBOLS

Symbols indicate the type of activity at a glance. Leaders can customize sessions by using what works best for their participants.

- Art: invites creativity in hands-on arts and crafts.
- Active/Movement: allows time for children to move their bodies. Conversation: allows time to talk and share thoughts, feelings, and questions.
- Drama: uses skits and role play to engage with the story/practice. Food: engages children in cooperating, measuring, and making foods to eat and share. Be mindful of food allergies.
- Games: allows for cooperative play.
- 🔕 Music: engages children with music and rhythm.

Nature/Science: utilizes experimentation and the world around us. Ouiet/Contemplative: provides spaces and time for thought and reflection.

Service: provides opportunities for children to offer help to others. Technology: uses an internet-connected device.

Extra Prep: requires additional time or materials.

INCLUDING CHILDREN WITH DISABILITIES AND SPECIAL NEEDS

Create an environment that helps children of all abilities experience God's grace by making a space of welcome and accessibility. You can adapt an activity by process, product, or environment: the way something is done, what is done, or the setting in which it is done. If you think a child may struggle with an activity, ask the question "How can I help this child be successful?"

Adapting the Process: Giving extra support to complete activities is an example of changing the process.

Adapting the Product: Having children make or do something different is an example of changing the product when the original plan is inaccessible for a child.

Adapting the Environment: Thinking about the room where you gather helps children feel welcome and included. Considering lighting, space, and furniture and displaying children's projects help children feel that the room is a place where they belong.

Multiage Children Leader's Guide-Introduction

NOTE ABOUT SUPPLIES The following is a list of basic supplies used throughout this curriculum: Bibles paper, mural paper, construction paper, newsprint, card stock, sticky notes, pencils, pens, markers, crayons, colored pencils, painting supplies, glue, glue sticks, scissors, tape, play dough, paper plates, cups, and napkins. Specific supplies are listed next to the activity where they are used. Internet-connected devices are used

throughout this curriculum to access music, videos, art, and websites.

FLYAWAY BOOKS Flyaway Books (flyawaybooks.com) is a children's picture book imprint from Presbyterian Publishing Corporation featuring books that reflect themes of diversity, inclusivity, kindness, compassion, self-esteem, and care for our world and that retell familiar religious stories in new ways. Books are

available at pcusastore.com.

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Welcome All Overview

WHAT DOES "WELCOME ALL" MEAN?

Welcome all is the way we are describing the faith practice of hospitality. It is the idea of being intentional and authentic as we offer a genuine welcome to all of God's people-both stranger and friend. When we are intentional about welcoming all, we are affirming the worth of all of God's people. A commitment to opening our hearts, our homes, our churches, and our capacity for friendship and community to, not only those who are like us, but also those who are different from us is at the very heart of the practice of hospitality.

WHAT DOES THE BIBLE SAY?

From the moment of creation, to the risen Christ walking unrecognized alongside his disciples, and even beyond to the early church, our Scriptures are full of stories of God's people practicing welcome. At the core of each reference to biblical hospitality is the idea that we welcome the stranger because we were once strangers (Exodus 23:9; Deuteronomy 10:19; Matthew 25:35; Romans 12:12-13; Hebrews 13:2). It is not a stretch to say that hospitality, especially to the stranger, is God's mandate.

HOW DO CHILDREN UNDERSTAND "WELCOME ALL"?

Children are often the recipients of warm welcome. From grandparents buying special treats to teachers creating a space where students feel special and recognized as individuals, we hope that the children with whom we minister carry an experience of what welcome feels like. From the playground to the lunch table, we also hope that children will be able to bring experiences of being welcoming out into their communities. Conscious of personal boundaries (that are especially important for children) around the idea of "stranger danger," we can still help our children consider how they can reach out past the comfortable to practice hospitality with those who are different from themselves.

INFOGRAPHIC POSTER First-century hospitality is the theme of the infographic poster for the Welcome All unit. It explores Jewish and Roman/ Greek customs of welcome, such as the expectations of hosts and guest, common greetings, and table hospitality.

Infographic posters provide additional information to engage learners of all ages. All posters (18" x 24") are available for purchase—as a twelve-poster set (one of each practice each year) in print or download; or as individual posters, download only-at www.pcusastore.com /FollowMeCurriculum.

> Hospitality is being intentional and authentic in offering welcome to all of God's peoplestranger and friend. When we welcome all, we are affirming the worth of all of God's people.

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The first page of each session begins with a session overview where you will find:

- The session title
- Scripture: Bible story passage
- Goal
- Activity symbols for easy referral
- A note about bit.ly web addresses
- A prayer for the leader
- Four preparation questions for the leader:
 - This session
 - The Bible story
 - Connect with this age group
 - Session Preparation





By hearing about God's care in creating a diverse and beautiful world, children will envision ways to embody that welcome in their interactions and participation in the life of the church and community.





Quiet/Contemplative Service Technology

Extra Prep Note: bit.ly addresses are case-sensitive.



PRAYER Creator of all, as I prepare to share your word, create in my heart the space to receive the children's

space to receive the children's perspectives, so that together we understand this familiar text in ways that inspire us to share your welcome today, this week, and each day. Amen.

Multiage Children Leader's Guide: Session 1-Welcome to God's World!

WHAT IS THIS SESSION ABOUT?

Although the story of creation may be familiar, with hospitality and welcome as our lens, we will be coming to this story from a different angle. This story affirms the worth and belonging in each part of creation, and that is something to celebrate and lift up for our children.

WHAT IS THE BIBLE STORY?

The creation story is actually told two different times in the first two chapters of Genesis. While Genesis 1 focuses on creation over seven days, with God creating every living thing and seeing that each was good, the second account's focus is on the humans that God created, placed in the garden, and entrusted with the care of everything. God's care was evident in the variety and diversity of each creation—most especially in the garden full of everything God's people needed. Is anything more welcoming?

HOW WILL CHILDREN CONNECT TO THIS PRACTICE?

God's welcome is as abundant as God's creation is! In the session, the children will notice ways they have experienced welcome, and use those experiences to find ways to practice the same kind of welcome, both in our church and in their own daily lives.

WHAT NEEDS TO HAPPEN BEFORE THE SESSION?

 Write the words to the song "God Welcomes All" on a sheet of newsprint. The words may be found in "God Welcomes All" on page 56.

Depending on the choices you make:

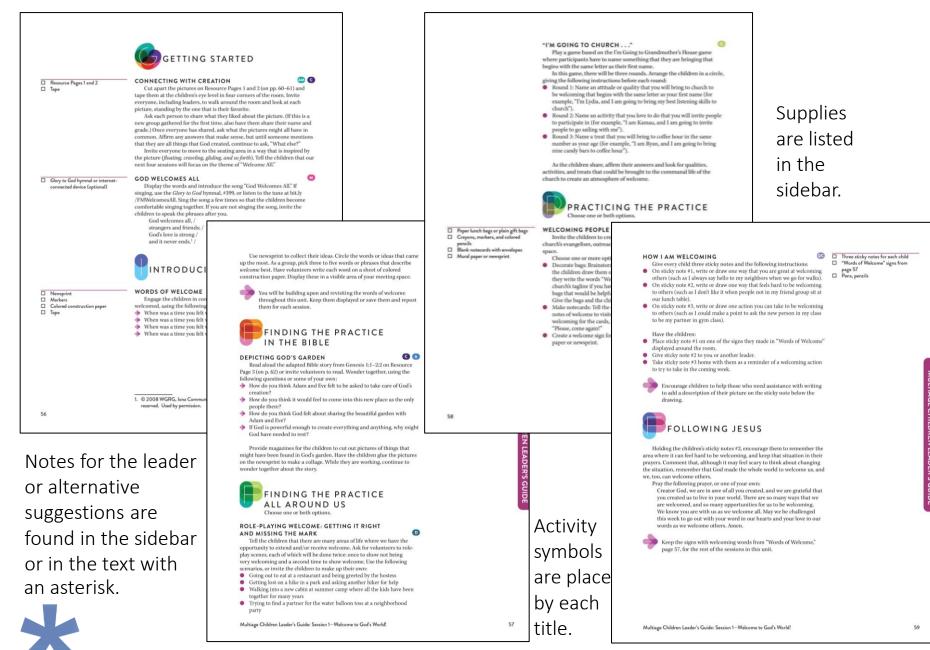
Look at the church website, brochures, or kiosks, and note how these things show welcome. Could children's contributions enhance the spirit of welcome? Based on your choices for "Welcoming People to Our Church" on page 58, talk with your pastor or your church's evangelism or outreach ministries to see how these craft projects could be used.





The session format:

- Getting Started
 - This includes a common opening ritual for each session of the practice, and it is used (with possible variations) in each age level.
- Introducing the Practice
- Finding the Practice in the Bible
- Finding the Practice All Around Us (children) or Finding the Practice Then and Now (youth and adults)
- Practicing the Practice
- Following Jesus





When Resource Pages are used in a session, they are numbered consecutively and are found after the session.

Resources may be black and white reproducible or color pages.

An adapted Bible story, an imaginative retelling, is included in each session in the Young Children Leader's Guide, and when needed in the Multiage Children Leader's Guide. This story is also included on the Children's Bulletin found in the Congregational Guide.

BIBLE STORY

ADAPTED FROM GENESIS 1:1-2:2

At the beginning of time, God created the world. Before God created the world, there was nothing but darkness, and a wind from God swirled around. In this darkness and wind, God decided that there should be not just darkness but also light. God separated waters and sky and land, and on that land, God created plants and trees. God made days and years and seasons. God made the sun and moon and stars. From darkness and just a whisper of wind, God made a world full of so many

different things-but God was going to do even more!

God created animals: fish that could swim, birds that could fly. God created every kind of different animal to walk the earth that you could even imagine! God welcomed all of these creatures, born of God's creation, to live in this wonderful world being created.

From darkness and just a whisper of wind, God made a world of so many different things and creatures—but God was going to do even more!

God created humans in God's own image and gave them names: Adam and Eve. Adam and Eve were created by God to be partners and to work together. God told them to create families and care for all of God's creation: the birds and fish and creepy crawlies. God told Adam and Eve to tend the plants, to help them grow. And having worked so hard to create a world full of every kind of different thing God could ever imagine, it was time for God to rest.

From darkness and just a whisper of wind, God made a world of so many different things and creatures and people—but God was going to do even more!

In creating every thing and being, God created a diverse world, and then God welcomed people to care for this creation. Just as God welcomed people into God's beautiful creation, we, too, can welcome others into our lives, our community, and our church so that they, too, may know of God's love.

62 Resource Page 3

Follow Me Sampler

Page

CHILDREN

Follow Me Sample



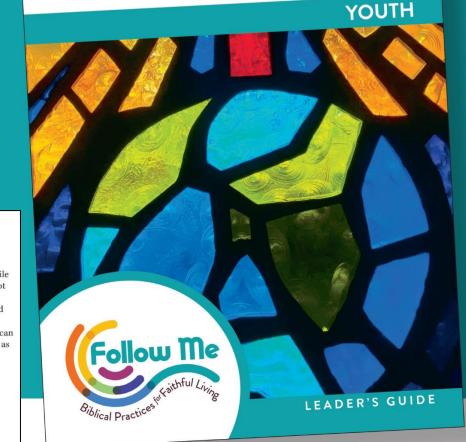
The Youth Leader's Guide provides activity symbols to designate the type of activity included in the session, such as Art, Active Movement, Conversation, Drama, Game, Music, Quiet/Contemplative, Service, Technology, and Extra Prep.

Abstract Thinking and Concrete Thinking are noted to help leaders plan age-appropriate activities for wider range of cognitive development among youth ages 11–18.

EXPLANATION OF SYMBOLS

- Art: invites creativity in hands-on arts and crafts.
 Active/Movement: allows time for youth to move their bodies.
- Abstract Thinking: allows youth to reflect on concepts, such as grace, faith, and hope. Younger youth may find this challenging while older youth are able to think about objects, principles, and ideas not physically present.
- Conversation: allows time to talk and share thoughts, feelings, and questions.
- Concrete Thinking: focuses on the physical world and objects we can see. Generally, younger youth are more drawn to concrete thinking as their brains have not developed to grasp abstract concepts.
- Drama: uses skits and role-play to engage with the story/practice.
- G Game: allows for cooperative play.
- Music: engages youth with music and rhythm.
- Quiet/Contemplative: provides space and time for thought and reflection.
- Service: provides opportunities for youth to help others.
- Technology: uses an internet-connected device.
- 😢 Extra Prep: requires additional time or materials.

Welcome All





The Adult Reflection Guide may be used in an adult study group along with the Adult Leader's Guide.

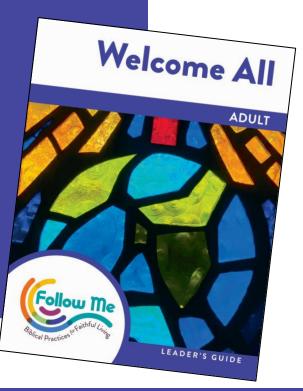
The Adult Reflection Guide is also a great resource for individuals who wish to learn about a practice as a selfstudy or who are unable to attend group meetings.

Short introductory videos for each practice with the Foundational Essay author!



Welcome All







The Adult Reflection Guide begins with an overview of the practice and a note about how to use the guide.

Welcome All UNIT OVERVIEW

nor is it limited to

gifted for it. It is,

practice in the

Welcome all! Welcome if this is your first dive into the Follow Me curriculum. Welcome if you are returning to learn about a new Christian practice. In this unit, we will be learning about ... well ... welcome. Welcome is also known as hospitality, not the hospitality industry, but the Christian practice of showing hospitality to others. "Hospitality is not

Professor Emeritus of Christian Ethics Christine Pohl states. optional for Christians, "Hospitality is not optional for Christians, nor is it limited to those who are specially gifted for it. It is, instead, a necessary practice in the community of faith."

those who are specially As we prepare to learn more about the meaning of hospitality in the context of Christian faith, it is helpful to have a common definition in mind. The "Foundational Essay," found on pages 10-18, instead, a necessary offers this one: "Hospitality creates a safe, open place where a friend or stranger can enter and experience the welcoming spirit of Christ in community of faith." another."

> Welcoming others is certainly core to the Christian life. It is not always so easy to practice, however, even with those we love the most. It can be a joy, but it can also be a challenge to create that open, safe space, especially when people impinge on our own comfort levels or are different from us or feared. This Adult Reflection Guide invites you to reflect on various dimensions of welcoming as we strive to follow Christ and practice welcoming others the way Jesus did.

The practice of hospitality figures prominently in both the Old and New Testaments of the Bible. There is an expectation from the God who covenants with ancient Israel in the Old Testament, that the Israelites will welcome others-especially the vulnerablethe same way God has welcomed the Israelites. Jesus had a lot to say about hospitality as he had learned about it in the Hebrew Scriptures, and it was a central practice in his life and teachings. He was often dependent on the hospitality of others, and biblical accounts of his visits show how hospitality is sometimes more complex than a host inviting someone in for dinner. In fact, sometimes the host turns out to be the guest!

1. Christine Pohl, Making Room: Recovering Hospitality as a Christian Tradition (Grand Rapids, MI: William B. Eerdmans, 1999),

The following pages explore four core aspects of Christian hospitality based on the "Foundational Essay" found on pages 10–18. They are: Welcome others as God welcomes you

Define hospitality in your own words here:

- See Christ in every person you meet
- Know your gifts of hospitality

Challenge othering

Each sech aspect is introduced; a biblical text or two show where it appears in Scripture. We then see how Christians have practiced this aspect in the past and present. Finally, some ways to deepen your own practice are suggested.

HOW TO USE THIS GUIDE

Follow Me Adult Reflection Guides are designed in a flexible way for users. Based on your interest and learning preferences, make this work for you. The goal is to deepen your knowledge and engagement of the practice and its connection to the Bible and the Christian life. There are several ways to use this guide, depending on your time and interest. You can read the "Foundational Essay," which takes a deep, scholarly dive into the practice, and then dabble in the four sessions of this guide, selecting parts you wish to explore. If you choose not to read the "Foundational Essay," spend time working through the four sessions here. If you study in a group, be guided by the Adult Leader's Guide. Whatever approach you choose, make notes in this guide that you can return to over time.

Note: bit.ly addresses are case-sensitive

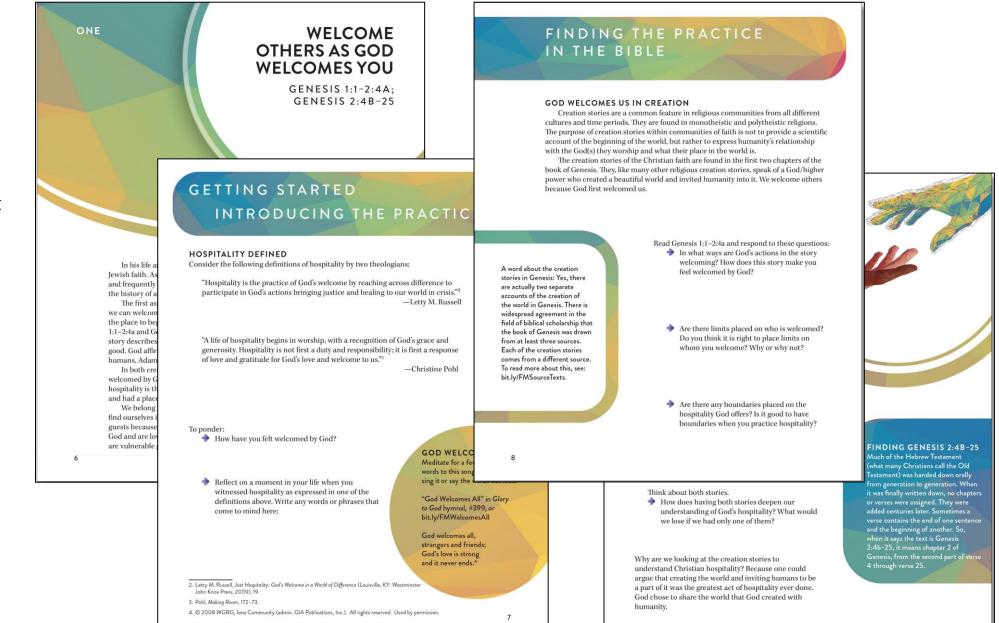
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4



Think of the Adult **Reflection Guide** as a workbook or journal. It has the same flow of the session as other age groups but is filled with information about the practice, engaging adults through study, reflection questions, space for writing or drawing, and suggestions for practicing the practice.

Available in print and an ebook will be available via Amazon





Write a welcome statement for a church you would like to be part of:



The following link, bit.ly/FMPCUSASanctuary, introduces you to some of the history of the sanctuary movement in the Presbyterian Church (U.S.A.) and includes some short videos about a woman who sought sanctuary and one Presbyterian

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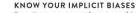
PRACTICING THE PRACTICE

You certainly already practice welcome to others in your life. This is a moment to reflect on that practice and consider how to deepen it. Our approach in this unit will not be one of practicing a different kind of hospitality with each lesson, but rather improving our readiness for welcoming others. We begin this first session by doing some selfreflection on gifts needed to practice welcome and learning about our implicit biases. Future sessions will focus on learning about "the other," building skills, and, finally. practicing hospitality with others who are different from you.

HOSPITALITY SELF-EXAM

Spend a few minutes reflecting on gifts that are necessary to practice welcome. Use the space below to record your responses.

- List various behaviors, skills, and traits that are beneficial for practicing hospitality, such as being a good listener, flexibility, or cultural sensitivity.
- 2. Go through the list and put a check mark by those you think are your strengths.
- 3. Circle those you think you need to work on. (Remember, not everyone who practices hospitality has to be an extrovert or comfortable meeting new people. There are different ways to practice hospitality; doing this exercise may help you stretch outside your comfort zone and also identify what types of hospitality you prefer to engage in.)



Sometimes, we may not know something is a barrier for us, either because of our own lack of exposure to certain cultures or because of biases we may hold unconsciously.

What is your comfort zone when it comes to socioeconomic class issues? Take this "Hidden Rules" quiz developed by Dr. Ruby Payne and find out: bit.ly/ FMPayneQuiz.



What implicit biases do you hold? If you are interested in exploring this topic, online tests can identify some of these. If you take one of these tests, you may or may not agree with the results, but, hopefully, it will challenge you to reflect on the biases you hold without even realizing it. One example of these tests is Project Implicit from Harvard University (bitJy/ProjectImplicit). When used with group study, the Adult Leader's Guide reflects the flow in the session.

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SUMMARY

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FOLLOWING JESUS

In this session, we spent time reflecting on a fundamental aspect of "Welcome All," or hospitality. We can welcome others only because God first welcomes us. Because of God's wildly inclusive love, we are able to practice that sort of divine love with others. We saw how God first created and welcomed humans and all creatures to this world. We looked at how churches show welcome to others. We thought about the gifts needed to practice welcome and some challenges we all face, called implicit bias.

Before we look at the second aspect of "Welcome All"—"See Christ in Everyone" take a few moments to think about everything you have learned in this lesson and how it informs what hospitality means to you. Then watch the YouTube video "Carrie Newcomer-Room at the Table" (bit.ly/FMNewcomerTable, 3:57).

> Write or speak a prayer, asking God to help you make room in your life to welcome others.

FINDING THE PRACTICE THEN AND NOW

Welcoming others as God has welcomed us has always been a core practice of Christian faith communities. When we gather in worship, we give thanks to a welcoming God and extend welcome to all. Let's focus on two ways churches show hospitality: through clear welcome statements and through offering sanctuary to support people who especially need hospitality.

CHURCH WELCOME STATEMENTS

Mission statements or other statements of welcome are often printed in worship bulletins and other printed materials about the church. Words that are spoken in worship also reflect the kind of welcome a church seeks to extend to others. Consider the following welcome statements from two churches.

"United in Spirit and inspired by God's grace, we welcome all, love all, and seek justice for all."

www.firstcongucc.com/ucc

"This church welcomes all to our services of worship and into the full life, leadership and ministry of this church. We are an inclusive community that embraces all people regardless of race, ethnic background, age, gender identity, gender expression, sexual orientation, physical or mental ability, social or economic situation, marital or family status, biblical interpretation or political persuasion. We welcome all in love as Jesus Christ welcomes all of us. We celebrate that we are all God's beloved children with gifts to share for the just and peaceable reign that God intends. We believe in living out our faith and ministry by loving, learning, giving and serving each other and the world, and by being a place for everyone to meet God, no matter who we are or where we are on life's journey."

bit.ly/FMCorydonPres

How do these welcome statements make you feel about the church?
 What does each statement tell you about that church's understanding of who God is?



How to Order

 Check out the special size packages for small scale or large scale use, as well as our individually-priced guides.

Order additional Adult Reflection Guides and the Infographic Posters or Poster Sets, as needed.

2. Choose your format: print or download.

3. Place your order! Go to <u>www.pcusastore.com/curriculum</u> or call 1-800-533-4371, Monday– Friday, 9:00 am–5:00 pm EST.

Small-Scale Package Includes:	Large-Scale Package Includes:	Individual Guides:
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		(print only)

Adult Reflection Guides:

- These can be ordered individually. Order one *Adult Reflection Guide* for each adult participant.
- Bulk pricing is available: 10 or more for \$7/guide, 25 or more for \$6.50/guide.

Infographic Poster Sets:

- There is one infographic poster for each unit (practice) available in a year (twelve posters). \$80 (P) \$70 (D)
- Poster sets for each year (Year 1, Year 2, and Year 3) can be purchased in print or download format.
- Individual infographic posters are available only in download format. \$10 (D only)
- A helpful Bible Basics infographic poster set is also available (12 posters). (same pricing)

Print Curriculum

Print pieces will be shipped to you once the curriculum is published and your order is processed.

• Individual unit posters are available only in download format.

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Download pieces will be available immediately when the item is published. To download your product, go to your account page, click on the Products and Downloads section, and then click on the title of the resource you want to download.

• Adult Reflection Guides are available only in print form.



www.pcusastore.com

Key Takeaways

- Learn more about Follow Me: Biblical Practices for Faithful Living <u>www.pcusastore.com/FollowMeCurriculum</u>
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 - Preorder the first 3 units
 - Watch the <u>Follow Me trailer</u>
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- Questions? Email Katie



